

Preparedness for Duty Standard

This standard evaluates an officer's preparedness for duty. This standard evaluates an officer's readiness, attitude and ability to complete job responsibilities consistent with department standards.

Meets Standards: Yes

Officer conducts him/herself off duty in a manner that does not cause problems with their ability to effectively carry out their duty responsibilities while at work. The officer reports for duty on time and is ready to work. Officer maintains a clean and orderly appearance. Officer maintains personal duty gear in working condition. Officer maintains a state of physical conditioning which allows him/her to safely respond as trained to physical challenges when on duty or participating in training.

Officer maintains a positive attitude towards work and approaches tasks with an open mind. Officer maintains a positive attitude towards citizens and customers. Officer approaches duty related responsibilities with courage and professionalism. Officer displays a willingness to handle job tasks and applies adequate effort to complete shift responsibilities in a timely, efficient and effective manner. Officer conducts him/herself in an honest and respectful manner in the performance of their duties.

Officer presents a professional demeanor when on duty in public and appropriately addresses concerns or grievances with supervisors. Officer presents possible solutions while addressing concerns or grievances with supervisors. Officer displays a willingness to improve job skills and actively attempts to remedy concerns raised by supervisors. Officer takes action on and complies with verbal or written instructions, directives, orders or requests provided by supervisors.

Meets Standards: No

An officer's off duty conduct causes problems with their ability to effectively carry out their duty responsibilities while at work. The officer fails to report for duty on time or is otherwise not ready to work when scheduled. Officer does not maintain a clean or orderly appearance. Officer's personal duty gear is missing or not in working condition. Officer does not maintain a state of physical conditioning which allows him/her to safely respond as trained to physical challenges while on duty or participating in training.

Officer does not maintain a positive attitude towards work or approaches tasks with preconceived notions of failure. Officer does not maintain a positive attitude towards citizens or customers. Officer fails to approach duty related responsibilities with courage or professionalism. Officer does not display a willingness to handle job tasks or fails to apply adequate effort to complete shift responsibilities in a timely, efficient and effective manner.

Officer does not conduct him/herself in an honest or respectful manner in the performance of their duties.

Officer fails to present a professional demeanor when on duty in public or inappropriately vents concerns or grievances without consulting supervisors. Officer does not present possible solutions while addressing concerns or grievances with supervisors. Officer does not display a willingness to improve job skills or fails to actively attempt to remedy concerns raised by supervisors. Officer fails to take action on or comply with verbal or written instructions, directives, orders or requests provided by supervisors.