

Training and Basic Skills Standard

This standard evaluates an officer's participation and success in training along with the maintenance of basic law enforcement skills in accordance with department expectations.

Meets Standards: Yes

The officer displays understanding that the constant improvement of self and law enforcement skills is necessary to be a proficient law enforcement officer. Officer displays understanding that law enforcement skills will atrophy and disappear if they are not refreshed, practiced, and used. Officer displays an understanding of his/her own skill or proficiency level and seeks level appropriate training opportunities.

The officer regularly attends and actively participates in department training. Officer displays a willingness to participate in outside training suggested by a supervisor or not offered by the department. Officer arrives prepared for all training and actively participates to the satisfaction of the instructor and the Chief of Police. Officer retains tactics and information covered in training and applies these techniques while on duty. Officer displays initiative in participating in self or skill improvement activities, outside of organized training activities, which refresh, build on and improve the officer's current job proficiency level.

Meets Standards: No

The officer does not display understanding that the constant improvement of self and law enforcement skills is necessary to be a proficient law enforcement officer. Officer does not display understanding that law enforcement skills will atrophy and disappear if they are not refreshed, practiced, and used. Officer does not display an understanding of his/her own skill or proficiency level or seeks training opportunities inconsistent with current skill level.

The officer fails to regularly attend or actively participate in department training. Officer does not display a willingness to participate in outside training suggested by a supervisor or not offered by the department. Officer fails to arrive prepared for all training or actively participate to the satisfaction of the instructor and the Chief of Police. Officer fails to retain tactics and information covered in training or applies these techniques while on duty. Officer does not display initiative in participating in self or skill improvement activities, outside of organized training activities, which refresh, build on or improve the officer's current job proficiency level.